

# HSE Policy

As a private sector company, we work in a competitive environment. Ensuring our success in this competition takes place in harmony with economics and ecology. We combine economic success with social responsibility and environmental protection.

Ivoclar Vivadent undertakes to meet all applicable laws and regulations governing the protection of occupational health and the environment as minimum standards and to avoid environmental harm and risks to the health and safety of its employees. The resources necessary to achieve this will be reliably provided.

We rely on far-sighted and sustainable concepts and we are aware of our responsibility for future generations. Environmental protection begins the moment we develop a new product and procure raw, auxiliary and operating materials. We also aim at preventing negative effects on the environment in our sourcing, shipping and manufacturing processes.

Our values and standards are centered on the well-being of our employees and the vision of an intact environment. They are defined in guidelines and implemented in appropriate programs. Effective communication with our staff ensures that the essential requirements are met to achieve efficient economic processes and a high level of safety, sustainability and resource efficiency.

Our managers play a key role in attaining this. They bear the responsibility for the employees working under their supervision and they contribute towards the application of the company's values in their function as role models.

Fostering and developing our values and standards is an important matter for Ivoclar Vivadent. We aim to achieve this goal via a process of continuous improvement (organization, processes, products) - always in close collaboration with our customers, suppliers and employees.

Markus Heinz  
CEO